

GLENWOOD SCHOOL BOARD MINUTES
December 20, 2012

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| <p>Members Present: Betsy Putnam, Chairman David Wasgatt Jennifer Hallenbeck Jay McLaughlin Eric Jacobsen</p> | <p>Visitors: Jay Anderson Tom Eldred Aaron Oldenburg</p> |
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Staff Present: Shane Couch, Superintendent
Jaecee Hoctor, Business Manager

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| | <p>Chairman Betsy Putnam called the meeting to order at 7:00 PM.</p> | |
| | <p>Mr. Jay Anderson was present to give a science program update. Mr. Anderson has been transitioning his classes toward the new core curriculum standards. He believes we will need to make significant changes to bring kids up to speed. Mr. Anderson utilizes experimental and textbook learning in his classes. He focuses on taking knowledge based learning and applying it towards life. He challenges students to think about what they are learning and not just to memorize it for the test. Also, he focuses on making sure there aren't gaps in concepts going into higher level classes. At the high school level, students should be seeing all the connections of science and apply what they have learned over the years. Mr. Anderson encouraged the board to come into his classroom and ask questions.</p> <p>Mr. McLaughlin asked what the board can initiate to get all test scores across all subjects higher. Mr. Anderson said for science he believes a strong foundation is important. He believes the programs used in 2nd & 3rd are very foundational. Furthermore, he has discussed projects with Mrs. Webb and Ms. Parsons. He is unsure how much time is spent on science and that might be an area that we need to expand for test score growth. He would be happy to help the elementary teachers and even have his students help the younger students.</p> | <p>Communication to the Board</p> |
| | <p>Dr. Couch announced that he and the staff have begun to develop an intervention plan for our academically struggling students. The first part of the plan is designed for struggling students and then the second plan will be for at level and above level students to push them further.</p> <p>Dr. Couch has come across some curriculums using applied strategies learning. Summit School and Kettle Falls have used expeditionary learning and it has proven to be very successful and creates a fun</p> | <p>Superintendent's Report</p> |

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| | <p>learning atmosphere.</p> <p>Dr. Couch reported that the Lego Robotics program has brought home a trophy for the second year in a row.</p> <p>Dr. Couch shared that E.S.D. #112 will be hosting a Parent U session about expanding the level of understanding with internet safety. Dr. Couch would like to share this information with the community.</p> <p>Dr. Couch stated that the E.S.D. #112 Sped Co-op leadership changed this year and with that some changes were trying to be made without District knowledge. The proposed changes shook the foundation at our school level and at other local districts as well. Ultimately, we are paying for Special Education through E.S.D. #112 and we are the customer to be served. We still need to make the decisions for our students at a local level.</p> | |
| Action | The minutes from the November meeting were presented for approval. Mr. Jacobsen made a motion to <u>approve the minutes as presented</u> , seconded by Mr. McLaughlin and the motion carried. | Approval of Minutes |
| | Mrs. Hocter reported that the spending for November was 6.87%, bringing the year to date spending to 24.39% of the total budget. The electrical usage was 8,400 K.W.H. less than last October and November combined. The water use was 2,000 gallons less than last November. December enrollment K-8 is 46.42, 9-12 is 14.95, vocational is 2.86 and our total headcount is 75. | Current Budget & P.U.D Summaries & Enrollment |
| | Resolution #153 is for approving the VEBA III Health Reimbursement Plan. This allows employee groups to contribute sick leave cash out and/or vacation leave cash out to the VEBA III account. Mr. McLaughlin made a motion to <u>approve Resolution #153 as presented</u> , seconded by Mrs. Hallenbeck and the motion carried. | Resolution #153: VEBA III |
| | The 2013 Flex One Cafeteria Plan was presented to the Board for approval. This allows employees to pay medical insurance premiums with pre-tax dollars. Mr. Wasgatt made a motion to <u>approve the 2013 plan as presented</u> , seconded by Mr. Jacobsen and the motion carried. | Flex One Cafeteria Plan |
| | Mr. Wasgatt handed out extra-curricular salary schedule information to the board last month that compared us to other local schools. Mr. Wasgatt stated that our district starts out at similar salaries as other schools and then we really progress quickly above other schools. He believes we should consider restructuring our steps to our salary schedule like other comparable schools and leave our base pay percentages the same. | Extra-Curricular Salary Schedule Discussion |

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| | <p>Mr. Oldenburg shared that Trout Lake is reevaluating their extra-curricular salary schedule since their coaches are traveling more and have more responsibilities.</p> <p>Mr. Eldred pointed out that our track program is above average and deserves above average salary. Mr. Eldred prepares the track and field, host invitational meets, and has produced state champion teams.</p> | |
| | Policy Pages: 2022-3122P were presented for first reading and they will be on the agenda for approval in January. | First Reading Policy & Procedure #2022-3122P |
| Action | <p>The bills and payroll for December were presented for approval. After some review, Mr. McLaughlin made a motion to <u>approve the bills and payroll as presented</u>, seconded by Mr. Wasgatt and the motion carried.</p> <p>A.S.B. Fund 12/2012: \$1,985.44 General Fund 12/2012: \$41,658.36 Payroll for December 2012 in the amount of \$118,447.89</p> | Bills & Payroll |
| | A motion was made, seconded, and carried to go into executive session to discuss the superintendent's evaluation. The executive session started at 7:55 PM and ended at 11:00 PM. | Executive Session: Superintendent Evaluation |
| | <p>A motion was made, seconded, and carried to adjourn the meeting at 11:00 PM.</p> <p>_____ Secretary of the Board Chairman of the Board</p> <p>_____ Board Member Board Member</p> <p>_____ Board Member Board Member</p> | |