

GLENWOOD SCHOOL BOARD MINUTES
December 19, 2013

Members Present: Betsy Putnam, Chairman
David Wasgatt
Jennifer Hallenbeck
Jay McLaughlin
Eric Jacobsen

Visitors: Darren Jones
Elizabeth Jones
Greg Dechand
Teresa Dechand
Bethany Putnam
Aaron Oldenburg
Duane Dewey
Travis Miller
Nate Putnam
Tom Eldred
Pat Bales
Taunie Wilson
Jonathan Throop

Staff Present: Pamela Shelly, Superintendent
Jaecee Hocter, Business Manager

	Chairman Betsy Putnam called the meeting to order at 7:20 PM.	
	<p>Mrs. Chris Anderson sent the board a card in appreciation of their hard work and dedication. Mrs. Putnam thanked everyone for their time and effort as board members and staff.</p> <p>Jonathan Throop reported that basketball is going really well. Mr. Wasgatt appreciates the high school boys team's commitment and sees a big difference in our community support.</p>	Communication to the Board
	Mrs. Shelly thanked Mr. Jacobsen and Mrs. Putnam for volunteering their time and dedication to our school. Mr. Wasgatt honored Mrs. Putnam for taking our school through a difficult time.	Superintendent's Report
Action	The minutes from the regular November meeting were presented for approval. Mr. Wasgatt made a motion to <u>approve the minutes as presented</u> , seconded by Mr. McLaughlin and the motion carried.	Approval of Minutes
	Mrs. Hocter reported that the spending for November was 2.99%, bringing the year to date spending to 20.46% of the total budget. This amount is off and she is working with E.S.D. #112 to get the correct journal entry for the adjustment. The electrical usage was 13,000 K.W.H. more than last November. The water use was 1,000 gallons less than last November.	Current Budget & P.U.D Summaries & Enrollment

Action	<p>After some discussion, Mr. Wasgatt made a motion to <u>approve policy #2413 and Procedure #3246</u>, seconded by Mrs. Hallenbeck and the motion carried.</p> <p>2413 Equivalency Credit for Career and Technical Education Courses</p> <p>3246P Use of Isolation, Restraint, Restraint Devices and Reasonable Force</p>	Fourth Reading Policy Pages #2000-3414P
Action	<p>The board had nothing new to discuss concerning the upcoming levy election.</p> <p>Mr. Jacobsen made a motion to <u>approve the levy amount to continue to be at \$110,000 per year</u>, seconded by Mr. McLaughlin and the motion carried.</p>	Levy Discussion
Action	<p>The board had a special meeting to discuss our superintendent search. The board proposes to have a consultant to do the candidate search for us. Next, we would need to go out to bid to receive quotes for hiring services. The board would like a consultant that will be willing to talk with our staff and community for input on what they want in a superintendent.</p> <p>Mr. McLaughlin made a motion to <u>approve to request for consultant services</u>, seconded by Mrs. Hallenbeck and the motion carried.</p>	Superintendent Search
Action	<p>Mrs. Shelly would like to know if the board would like to proceed with hosting Cycle Oregon on our school grounds. Mrs. Shelly stated that volunteers would receive money from the organization depending on what activity they run. Host towns can apply for about \$17,000 for activities and grants. Mr. Eldred stated that he doesn't think it's a bad deal to host this group for 24 hours and be able to get \$17,000. Mr. Wasgatt thinks it would be a great opportunity for our town and it would put Glenwood on the map.</p> <p>Mr. McLaughlin made a motion to <u>accept Cycle Oregon's proposal for staying one night on Glenwood School grounds</u>, seconded by Mr. Wasgatt and the motion carried.</p>	Cycle Oregon
Action	<p>Mrs. Putnam stated that we left discussion open about our track combine for a later date when we were discussing fall and winter sports. We need to decide if we want to combine with TLG or be by ourselves.</p> <p>Mrs. Shelly reported that last night Trout Lake's school board met to</p>	Track Combine

discuss the combine. Trout Lake is in favor of continuing the track combine and wants to work together for hiring coaches. Mrs. Shelly has been trying to figure out what is best for the kids. Seems to be better to have more kids and coaches by combining. But she can also see how great our own basketball team has been for our kids and school.

Mr. McLaughlin had a visit with a Trout Lake board member to figure out what happened with our other combines. Mr. McLaughlin said that Trout Lake's impression of the combine in the beginning was simple and they were doing us a favor. Then we kept wanting more and more each year. One major let down of the combine according to Trout Lake was our salary schedule and not involving them in our hiring process. Mrs. Jones believes that favors are when we let Trout Lake come play baseball with us and when we played baseball with them at no cost. When we are paying for half the bill on everything it isn't about doing favors. Mr. Jones suggested offering to Trout Lake to be a part of Glenwood Track.

Mrs. Wilson said that our coaches are putting in more time and have more responsibility by driving students everyday and therefore should be getting paid more. She also brought up that we haven't been practicing in Trout Lake so she doesn't know why we need to combine with them.

Mr. Eldred stated that we don't need them for track, but combining with them would be better for our program. He says that coaching is easier with a bigger team and you get more knowledge across events with more coaches.

Becca Hallenbeck and Greg Dechand both agreed that they don't want to combine with Trout Lake. Becca didn't feel like she benefited as a thrower to combine with them. Greg felt as though he didn't get much help or benefit from the combine. Neola Putnam enjoyed combining with Trout Lake and appreciated having a bigger team. Bethany Putnam is in favor of combining with Trout Lake. She believes it is easier to train with more kids and she enjoys the bigger team.

Mrs. Dechand pointed out that not combining with Trout Lake would only affect the relay races. At this point we don't have athletes that want to do that.

Mr. Oldenburg reported that the majority of the interested track athletes were in favor of staying in Glenwood. In the past we try to have J.H. and H.S. practices combined so coaches can cover more kids and events. Trout Lake comes over with 1 coach and 20 more kids. At this

	<p>point we have predominately throwers and field events not the running events. Mr. Oldenburg suggested still having meets together and keeping that communication and relationship open.</p> <p>Mr. Wasgatt said that we should allow Trout Lake to use our facilities around our practice schedule. Also, he thinks it's important to continue communication with Trout Lake while having our own team. He wants to build Glenwood pride while still working with Trout Lake.</p> <p>Mr. Wasgatt made a motion to <u>approve having our own Glenwood track team, provide opportunities to have joint meets with Trout Lake, and to allow them to use our facilities as long as it doesn't hinder our track program</u>, seconded by Mrs. Hallenbeck and the motion carried.</p>	
	<p>The 2014 Flex One Cafeteria Plan was presented to the Board for approval. This allows employees to pay medical insurance premiums with pre-tax dollars. Mr. McLaughlin made a motion to <u>approve the 2014 plan as presented</u>, seconded by Mr. Jacobsen and the motion carried.</p>	Flex One Cafeteria Plan
	<p>Resolution #157 is for approving the VEBA III Health Reimbursement Plan. This allows employee groups to contribute sick leave cash out and/or vacation leave cash out to the VEBA III account. Mr. McLaughlin made a motion to <u>approve Resolution #157 as presented</u>, seconded by Mr. Wasgatt and the motion carried.</p>	Resolution #157: VEBA III
	<p>The 2015 & 2016 Levy Resolution #158 was presented to the Board for approval. The \$110,000 levy will cost about \$1.99 per \$1,000 of assessed value based on the current property values. Mr. Wasgatt made a motion to <u>approve Levy Resolution #158</u>, seconded by Mr. McLaughlin and the motion carried.</p>	Resolution #158: 2015 & 2016
	<p>Mr. Jacobsen motioned to <u>approve Resolution #159 to authorize Pamela Shelly to sign for Sterling and Columbia Bank accounts. Bethany Putnam, A.S.B Treasurer, to sign on the Columbia Bank A.S.B. account</u>, seconded by Mr. Wasgatt and the motioned carried.</p>	Resolution #159: Signing
Action	<p>The bills and payroll for December were presented for approval. After some review, Mr. McLaughlin made a motion to <u>approve the bills and payroll as presented</u>, seconded by Mr. Jacobsen and the motion carried.</p> <p>A.S.B. Fund 12/2013: \$6,470.45 General Fund 12/2013: \$34,489.51 Payroll for December 2013 in the amount of \$130,966.85</p>	Bills & Payroll

	<p>A motion was made, seconded, and carried to adjourn the meeting at 8:31 PM.</p> <p>_____</p> <p>Chairman of the Board Secretary of the Board</p> <p>_____</p> <p>Board Member Board Member</p> <p>_____</p> <p>Board Member Board Member</p>	