

GLENWOOD SCHOOL BOARD
MEETING MINUTES
August 20, 2015

	Dave Wasgatt Jennifer Hallenbeck Travis Miller Tom Eldred	Board Members Present
	Heather Gimlin, Superintendent Jaecee Hctor, Business Manager	Staff Present
	Adam McFall	Visitors
	Chairman David Wasgatt called the meeting to order at 7:00 PM.	
	None	Communication to Board
Action	<p>Mrs. Gimlin stated that school will be starting on August 26th. The W.S.S.D.A. conference for school board members will be on November 19th through the 22nd. Also, the Small Schools Conference will be in March. The board set September 9th at 6:00 p.m. as the new date for the superintendent/board workshop.</p> <p>Mrs. Gimlin informed the board that our grading scale is not like other schools. She understands the intentions of the scale, but she would like to see the high rigger in the classroom and not applied to the grading scale. Our students' grade point average will be lower than other students with the same grade with our grading scale. Mrs. Gimlin doesn't want to punish our students as they are applying for college. Mrs. Hallenbeck would like to see our grading scale match other schools that our students will be competing against when applying for college.</p> <p>Mr. Miller made a motion to <u>approve our grading scale to be changed to align with other schools as presented by Mrs. Gimlin</u>, seconded by Mr. Eldred and the motion carried.</p> <p>Mrs. Gimlin announced that on Monday and Tuesday the staff will be at school getting ready for the new school year. Mrs. Gimlin will also be going over expectations of staff. On Tuesday, the school board will be hosting a staff BBQ at Hoodenpyl Park at noon.</p> <p>Mrs. Gimlin shared that she is working with Mr. Tom Anderson on a Memorandum for TPEP Evaluations. The W.E.A. Agreement needs to</p>	Superintendent's Report

	be completed within the first 15 days of the school year. On the half day on September 23 rd , Mrs. Gimlin will go over growth goals with the teachers for their evaluations.	
Action	The minutes from the regular July meeting were presented for approval. Mr. Eldred made a motion to <u>approve the minutes as presented</u> , seconded by Mrs. Hallenbeck and the motion carried.	Approval of Minutes
	Mrs. Hoctor reported that the spending for July was 6.49%, bringing the year to date spending to 81.23% of the total budget. The electrical use was 7,200 KWH less as last July. The water use was 1,000 gallons more than last July.	Budget Summary, PUD summaries, and Enrollment
	Mrs. Gimlin asked the board if they had any questions about the 2015-2016 staff and student handbooks. The board didn't have any questions at this time. Mrs. Gimlin will be going over the handbooks with staff and students by incorporating it into a competition.	2015-2016 Staff & Student Handbooks
	Mrs. Gimlin said that the fire personnel here at the school have been amazing to work with and very grateful for the use of our school. Our contract with the Department of Natural Resources sets the daily use rate at \$900 per day. There will be an amendment to our contract to include the copy machine usage. The D.N.R. doesn't want us to delay the first day of school. Fire personnel will be moving from the main classrooms into half of the multi-purpose room, the commons area, band room and locker room hallway. The middle and high school students will have to use the elementary bathrooms. Music classes will be in the library. The D.N.R. crew will have everything moved by Saturday morning. Mrs. Gimlin will be working over the weekend to get the school back together for the first day of school.	Cougar Creek Fire Update
	Mr. McFall asked the board if the school would be able to help out with transporting his 8 th grade son and another student to middle school football practice. Mr. McFall would only need them to be dropped off a couple times a week. He would be able to pick them up after practice. Practice is from 3:30p.m. to 5:30p.m starting on Monday. Mr. Wasgatt stated that the school board spent a lot of time on the extra-curricular travel policy last summer. The policy doesn't include middle school students. A big cost of transporting to practices was the standby time when we paid someone to sit at practice. Mr. Wasgatt asked Mr. McFall to get together with the other parents to figure out how often you would need someone from the school to transport the boys to practice. Mrs. Hallenbeck was ok with the school helping out the parents with	Middle School Football

	getting the boys to practice. Mr. Eldred would be willing to help take the boys down to football. Mr. Miller stated that we made the travel policy to avoid going so many directions for sports and locations as we have done in the past. Mrs. Gimlin said that we don't offer a sport for the boys in the fall but we do offer volleyball for middle school girls. She believes that we need to help offer this opportunity for the middle school boys.	
	<p>Mrs. Hoctor presented a contract for the Business Manager, Jaecee Hoctor. This new contract replaces the 2014-2015 contract and will include the 3% increase approved by the State.</p> <p>Mr. Eldred made a motion to <u>approve the Business Manager's Contract for Mrs. Hoctor as presented</u>, seconded by Mrs. Hallenbeck and the motion carried.</p>	Business Manager Contract
	<p>Mrs. Hoctor presented a contract for the Administrative Assistant, Toni Troh. This new contract replaces the 2014-2015 contract and will include the 3% increase approved by the State.</p> <p>Mrs. Hallenbeck made a motion to <u>approve the Administrative Assistant's Contract for Mrs. Troh as presented</u>, seconded by Mr. Miller and the motion carried.</p>	Administrative Assistant Contract
	<p>Mrs. Hoctor presented a contract for the Operation's Manager, Darren Jones. This new contract replaces the 2014-2015 contract and will include the 3% increase approved by the State.</p> <p>Mrs. Hallenbeck made a motion to <u>approve the Operations Manager's Contract for Mr. Jones as presented</u>, seconded by Mr. Miller and the motion carried.</p>	Operation's Manager Contract
	<p>Mrs. Hoctor communicated an amendment to the 2015-2016 superintendent contract for Mrs. Gimlin. The amendment will include the 3% increase approved by the State starting in September.</p> <p>Mrs. Hallenbeck made a motion to <u>approve the amendment to the 2015-2016 Superintendent Contract for Mrs. Gimlin as presented</u>, seconded by Mr. Miller and the motion carried.</p>	Superintendent Contract Amendment
	Mrs. Gimlin reported that we have purchased a new Physical Education curriculum that includes nutrition. Mrs. Gimlin sent a couple staff members to training this summer and she is excited about the new program.	Focused Fitness
	Mrs. Gimlin reported that our students did pretty well on the new State	State Assessments

	<p>assessment. Our students were right in with the State average for test scores. Mrs. Gimlin and Mrs. McLaughlin will be working through the quirks of testing online and setting the kids up each day to test. The new State assessment will be comparable to test scores across the country. The Smarter Balance test is being used by 48 states.</p>	
	<p>Mr. Eldred made a motion to <u>approve Mrs. McFall's J.H. Volleyball contract as presented</u>, seconded by Mr. Miller and the motion carried.</p>	<p>Supplemental Contract: JH Volleyball</p>
	<p>Mr. Miller made a motion <u>to hire Regina Hernandez as a bus driver</u>, seconded by Mrs. Hallenbeck and the motion carried.</p>	<p>Hire Regina Hernandez</p>
	<p>The bills and payroll for August were presented for approval. After some review, Mrs. Hallenbeck made a motion to <u>approve the bills and payroll as presented</u>, seconded by Mr. Miller and the motion carried.</p> <p>A.S.B. Fund 8/2015: \$0 General Fund 8/2015: \$15,038.35 Payroll for August 2015 in the amount of \$113,186.09</p>	<p>Bills & Payroll</p>
	<p>A motion was made, seconded, and carried to adjourn the meeting at 7:58 PM.</p> <p>_____</p> <p>Chairman of the Board Secretary of the Board</p> <p>_____</p> <p>Board Member Board Member</p> <p>_____</p> <p>Board Member Board Member</p>	