

GLENWOOD SCHOOL BOARD
MEETING MINUTES
December 20, 2016

	<p>Dave Wasgatt Tom Eldred Jennifer Hallenbeck Jay McLaughlin Travis Miller</p>	<p>Board Members Present</p>
	<p>Heather Gimlin, Superintendent Jaecee Hctor, Business Manager</p>	<p>Staff Present</p>
	<p>None</p>	<p>Visitors</p>
	<p>Chairman Dave Wasgatt called the meeting to order at 7:00 PM.</p>	
	<p>Mr. McLaughlin posed the question of where the school's balance should be for supporting our community businesses and still being financially responsible. Mrs. Gimlin has been pondering the same question.</p>	<p>Communication to Board</p>
	<p>Mrs. Gimlin shared the following information with the board:</p> <ul style="list-style-type: none"> • We had five staff teachers attend the NW Rise Conference. Each teacher met in groups of teachers that taught the same subject and age. Majority of staff were excited about conference and made great connections. • Scott LaBar from E.S.D. #112 will be here in January to go over our School Safety Plan. • The Rural Alliance Group is for administration and counselors. The group coordinates grants, funding, scholarships for small schools. • Mrs. Gimlin is on the Southwest Washington Unemployment Compensation Pool Executive Counsel at E.S.D. and would like to attend the A Grip Conference on March 6th-8th. E.S.D. #112 will completely pay for the trip. • Mrs. Gimlin had Hi-Cap Math posters that some of our students made on display for the board that incorporated English language arts and math. • Half-Day Changes- March 1st with Lisa Melander. 	<p>Superintendent's Report</p>

	<ul style="list-style-type: none"> Through the ERATE program we have increased our Wi-Fi coverage throughout the building. 	
Action	The minutes from the regular November meeting was presented for approval. Mr. Miller made a motion to <u>approve the minutes as presented</u> , seconded by Mr. McLaughlin and the motion carried.	Approval of Minutes
	Mrs. Hoctor reported that the spending for November was 7.07%, bringing the year to date spending to 23.99% of the total budget. The electrical use was off last year, so we are unable to compare. The water use was 10,000 gallons less than last November.	Budget Summary/P.U.D. Summaries/Enrollment
	Mrs. Gimlin reported that the sheet rock is up in the shop addition. We are on the electrician's work list and then fire suppression will need to come back after the electrician is done.	Shop Addition Update
	<p>Mr. Wasgatt was surprised to hear that we were giving credit to students for Response to Intervention (R.T.I). He does recognize that we are getting better results. He is concerned about kids not having enough knowledge in math, as they need to, when they graduate.</p> <p>Mrs. Gimlin stated that our students taking R.T.I. do get credit for the class but the pass/fail grade is not calculated into their G.P.A. She is concerned that if we did not give them credit that we could not regulate the class. In the past, we have given credit to students for advisory and teacher's aides. Mrs. Gimlin believes that R.T.I. along with I.C.U. has helped our students' grades. Students can also receive help from 2 other staff members that have prep during that time.</p> <p>Mr. Eldred said that if R.T.I. is helping our kids why not keep it and give them credit for it.</p> <p>Mr. McLaughlin believes that it is not fair to change it this year. He can see the situation as a benefit to students that need help, but they are getting twice the amount of school time for half of the work. Students taking a different class would have more of a work load.</p> <p>Mrs. Hallenbeck suggested that we have other options during the R.T.I. period so that students can choose.</p>	Response to Intervention
Action	The 2017 Flex One Cafeteria Plan was presented to the Board for approval. This allows employees to pay medical insurance premiums with pre-tax dollars. Mr. McLaughlin made a motion to <u>approve the 2017 plan as presented</u> , seconded by Mr. Miller and the motion carried.	Flex One Cafeteria Plan
Action	Resolution #174 is for approving the VEBA III Health Reimbursement	Resolution #174:

