

GLENWOOD SCHOOL BOARD
MEETING MINUTES
March 22, 2018

	Dave Wasgatt Carla Dillenburg Travis Miller Jake Eldred	Board Members Present
	Heather Gimlin, Superintendent Jaecee Hoctor, Business Manager	Staff Present
	none	Visitors
	Chairman Dave Wasgatt called the meeting to order at 7:00 PM.	
	No communication to the board at this time.	Communication to Board
	Mrs. Gimlin shared the following information with the board: <ul style="list-style-type: none"> • Mrs. Hallenbeck has completed her student teaching in the 4th/5th grades and will be back in her classroom teaching music. • Miss Alexander is hoping to be back to work after spring break. • The Spelling Bee & Chili Cook-off went well and was fun • ESSA- not one of the 67% in the state • Madi Couch has a semester of P.E. to complete to graduate. She is unable to have that physical activity since her knee surgery to her ACL. She has been a teacher's aide all year in elementary P.E. The board gave permission to waive her semester of P.E. credit that Madi needs for graduation. 	Superintendent's Report
Action	The minutes from the regular February meeting were presented for approval. Mr. Miller made a motion to <u>approve the minutes as presented</u> , seconded by Mrs. Dillenburg and the motion carried.	Approval of Minutes
	Mrs. Hoctor reported that the spending for February was 6.98%, bringing the year to date spending to 44.92% of the total budget. The electrical use was 10,400 KWH less than last February. The water use was 13,000 gallons more than last February. February enrollment K-8 was 54, 9-12 was 21.42, non-vocational running start was .33, vocational running start was .33 and total headcount preschool through 12 was 83.	Budget Summary/P.U.D. Summaries/Enrollm ent

	Mrs. Gimlin shared that we cannot create a policy with academic standards for non-resident students. Although, there may be students that we don't have the resources to educate.	Policy #3141
	Mrs. Gimlin handed out a document with our potential levy and Levy Equalization funding changes. We will approximately be losing \$150,000 to \$221,000 for the next three years. The new legislative changes have created inequities for small schools.	Levy Election
Action	<p>Mrs. Gimlin emailed both unions for input on the 2018-19 school calendar. The G.E.A. put together one and the P.S.E. went along with the G.E.A. calendar.</p> <p>Mr. Miller made a motion to <u>approve the 2018-2019 school calendar as presented</u>, seconded by Ms. Burgin and the motion carried.</p>	2018-19 School Calendar
	Mrs. Wilson has asked to have her time adjusted down to 3 days a week starting with the 2018-2019 school year. The board accepted her adjustment.	Employment Adjustment: Mrs. Wilson
	Mrs. McLaughlin would like to come back to teaching 5 days per week from her maternity leave. Mrs. Gimlin would like for her to teach Spanish, citizenship classes, do assessments, counseling, working with seniors, etc. The board accepted Mrs. McLaughlin's adjustment to come back to work 5 days per week.	Employment Adjustment: Mrs. McLaughlin
	<p>Mrs. Gimlin provided Wishram School District's Firearms Policy & Procedure. Mrs. Gimlin stated that it took about a year with staff training and developing policy and procedures to implement.</p> <p>Mr. Wasgatt stated that the superintendent from Freeman School District was at the Small Schools Conference and suggested allotting funding for mental health resources for students. Mrs. Gimlin said that Jeff Albin with the Klickitat County Health Department comes on Tuesdays for comprehensive mental health. Parents must take children for intake and then Mr. Albin can start seeing them weekly.</p> <p>Mr. Wasgatt also suggested rearranging our office in a way to make visibility better for safety. Mrs. Gimlin reported that C.S.G., an E.S.D. #112 program, came to Glenwood in 2013 and did a safety review of our campus. Since the review, we have video surveillance and a 911 button. Currently, Mrs. Troh's isn't working. The manufacturing company no longer exists and a new company is creating a new button. Mrs. Gimlin said that we might want to look into a controlled locking front door and take the shrubs out from in front of the school for better visibility. Mr. Wasgatt would like to see estimates for a remodel of the office and a locking door system. He also suggested asking the staff for</p>	Policy #6514

	<p>any ideas on improving safety. Mr. Eldred thought it would be a good idea to teach gun safety. We offer sex education, driver's education, swimming lessons, etc.</p> <p>The Klickitat County Sheriff's Department will provide gun training at no cost for the staff Mrs. Gimlin choses to have guns at school. Mrs. Gimlin will ask how many hours the course is. Mrs. Gimlin will also attend the training along with 2 of our employees to get the training but she will not be carrying a gun.</p> <p>Mrs. Dillenburg suggested putting our money into whatever will be most effective. She believes that reconstructing the office would be most effective.</p>	
	<p>Mrs. Gimlin stated that we will now be funded per FTE at the average state salary and not by the education and experience that our teachers have. Districts will be able to negotiate with unions on how to allocate the funding for salaries. Since our teachers experience and education are in the higher portion of the current salary schedule, we will get an extra 4% more than the average state salary in 2019-20 to make up for the difference for teachers higher than the average.</p> <p>With the passing of McCleary Decision the State certified maximum salary is \$90,000 for teachers, but the State will only fund us for \$65,216. There has been meetings discussing the definition of a school day. The minimum amount of hours for elementary students is 1,030 hours. If you divide that by 180 school days, it calculates to 5.75 hours per day. The W.E.A. Union is pushing that the \$65,216 is only for the 5.75 hours the remaining should be considered enrichment. The W.E.A. Union wants teachers to earn additional money for the remainder of the school day. Mrs. Gimlin stated that there will be no more tri-days and their professional contract involves working until the job is done.</p>	Senate Bill #6362
	See above Policy #6514.	Safety Review
	Mr. Wasgatt shared a culture theory that he learned at the Small Schools Conference. In order to change a staff culture the idea is to provide experiences for beliefs to change and then actions will follow those beliefs and then results of culture change will be evident. We could ask other schools if they would be interested in participating in the culture workshop and share costs for the instruction. Mrs. Gimlin looked into the costs for this culture workshop through calling the Kettle Falls School District.	Culture Training
Action	The bills and payroll for March were presented for approval. After	Bills & Payroll

